
FEBRUARY 2025 BOARD MINUTES**Snoqualmie Valley Health Board of Commissioners Meeting****COMMISSIONERS PRESENT**

David Speikers, President
Mark Bowers, Vice President
Emma Herron, Secretary
Jen Carter
Kevin Hauglie

SVH STAFF PRESENT

Renée Jensen, CEO
Patrick Ritter, CFO
Dr. Tammy Moore, CSO - Excused
Tricia Ralston, CNE
Nichole Pas, Director of Marketing
Shauna DePrato, Director of Finance
Danny Scott, Director of Facilities
Ken Rudberg, Dir. of QA, Risk, Compliance
Corinne Dolan, Director of Pharmacy
Carrie Wetzal, Dir. of Contracts,
Procurement.

Dr. Megha Shah, Inpatient Medical Dir.
Julie Mincy, Manager of HR
Abby Walin, Manager of Emergency
Rachel Bonnie, Manager of Informatics
Will Pand, Manager of Ambulatory Svcs
Kelly Bender, Manager of Outreach
Kelly Miller, Manager of Lab
Lisa Childress, Manager of Rehab
Ivan Bizev, Senior Accountant
Lauren Watkins, MA Supervisor
Alisa Toyama, MA Supervisor
Ruben Mallari, Lab Supervisor
Brendon Sedlbauer, Marketing
Annette Kuhls, Care Coordinator
Ashley Ennarro, Executive Assistant
Dr. Kaylin Reeve
Dr. Jimmy Young
Dr. Ryu Yoshida
Dr. Shantal Postiglione

Dr. Jesse Rappaport

GUESTS PRESENT

Skip Houser, General Counsel
Mayor of Snoqualmie, Jim Mayhew
Robert Angrisano, Community Member
Catherine Cotton, Snoqualmie City Cnsl
Kelly Coughlin, SnoValley Chamber Dir.
Jeff Crawford, Principal, GLY
Erin McCallum, Community Member
Jonathan Pearlstein, Community Mbr
Sherry Jennings, Community Member
Brandon Koenig, General Counsel
Dick Bratton, SVH Owner's Rep
Jody Carona, Health Facilities Planning
Garth Reeves, Health Facilities Planning
Ryan Millman, Acumen Financial

CALL TO ORDER

President Speikers called the meeting to order at 6:01 pm, followed by roll call. Commissioners participated in this meeting both remotely and onsite at the hospital. The public was provided the opportunity to participate remotely or attend and participate at a physical/onsite location. Three commissioners participated remotely, two were onsite. Three executives and 40 members of the public attended remotely, for a total attendance of 48. Twenty attendees were not affiliated with SVH Leadership.

APPROVAL OF THE BOARD MEETING AGENDA

Motion to approve by Commissioner Hauglie; seconded by Commissioner Bowers. Motion carried by five affirmative votes.

PUBLIC COMMENT

President Speikers called for public comments. Several members of the public requested to speak. A summary of each speaker's name, affiliation, and the subject matter addressed is provided below.

- 1. Nichole Pas, SVH Director of PR and Marketing and community member—Commented on Board conduct specifically at a recent February meeting and interactions with Executive staff.*
- 2. Shauna DePrato, SVH Director of Finance and Controller— Commented on Board conduct and recognized CEO Jensen's leadership.*

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3. *Lisa Childress, SVH Manager of Rehab and Therapies and community member— Expressed concern regarding Board conduct in areas of support and recognition of Executive Team accomplishments, and arriving to board meetings on time and prepared to engage in governance.*
 4. *Kelly Miller, SVH Manager of Lab—Commented on Board conduct and preparedness for meetings; recognized Executive Team accomplishments and encouraged Board Member adherence to District values.*
 5. *Will Pand, SVH Manager of Ambulatory Services—Commented on Board conduct and shared feedback from concerned front-line staff regarding Board conduct.*

President Speikers provided a response regarding meeting access and referenced compliance with the Washington Open Public Meetings Act. Legal counsel offered clarification; clarification was refused.

President Speikers announced that no further public comment would be taken and closed the public comment period, prior to all attendees who indicated a desire to speak being heard.

A complete recording of public comment is available on the District’s website.

APPROVAL OF MINUTES /CONSENT AGENDA

The following items were presented for approval as part of the consent agenda. Unless any board member requests an item to be removed for separate discussion, all items will be approved in a single vote.

- Approval of Minutes of January 26, 2026 Board Meeting
- Approval of Special Meeting Minutes of February 2, 2026
- Approval of Special Meeting Minutes of February 9, 2026
- Approval of January Medical Staff Recommendations

The Board considered approval of the minutes and consent agenda separately. Discussion was permitted prior to a motion and second being made. Commissioner Herron questioned the accuracy of the January meeting minutes’ regarding her recorded vote on 2026 KPIs, stating she may have been confused about the motion at the time of the vote, and would not support approval of the January minutes. Later in the meeting, Commissioner Herron requested an additional revision to her recorded vote on the 2026 Strategic Plan from “opposed” to “affirmed.”

Commissioner Hauglie requested a revision to reflect the fact that some Board Members participated in the meeting remotely and some attended at the onsite location provided by the District.

President Speikers requested a revision to reflect the fact that the public was not permitted to participate remotely. CEO Jensen pointed out that quite a few members of the public were able to join the meeting and were currently in attendance. Commissioner Carter made a request of the Chair that the Recorder be permitted to respond but was refused.

Commissioner Carter made a motion to suspend the rules, allow public comment, and appoint Vice President Mark Bowers as Temporary Chair. Motion seconded by Commissioner Hauglie. President Speikers called for comment. Commissioner Herron commented in favor of continuing the meeting. President Speikers called for a vote. Commissioners Carter and Hauglie voted in the affirmative; Commissioners Bowers, Herron and Speikers opposed. Motion failed.

*Due to the disorder of procedural sequence during this portion of the meeting, the following summary was prepared using the transcript provided by the recording platform, Microsoft Teams. Timestamps indicate where action occurred in the recording.

38:36 Legal counsel indicated that a motion and second had been made to approve the January minutes, however, no motion or second was identified in the recording or transcript by the Recorder.

38:42 President Speikers called for a motion to approve the January 2026 Board meeting minutes, “*With the adopted changes.*” Commissioner Herron spoke while the Chair was seeking a motion to repeat her refusal to vote.

40:21 President Speikers made a second request for a motion, “*To approve the minutes—with the amendments suggested by himself and Commissioner Hauglie.*” Commissioner Herron spoke while the Chair was seeking a motion, seeking clarification on the request, then refused to make a motion.

40:46 President Speikers made a third request for a motion. Motion made by Commissioner Hauglie, “*To amend the minutes—reflecting the corrections mentioned by himself and Commissioner Speikers*”; Discussion was permitted prior to second, no second was recorded.

41:13 CEO Jensen assisted with clarification of proposed amendments made by Commissioner Hauglie, stated above; and President Speikers, which was a notation that a member of the community was not able to access the meeting online until 6:06 pm.

41:41 President Speikers made a fourth request for a motion, “*To adopt the two addenda as stated by CEO Jensen.*” Motion made by Vice President Bowers; seconded by Commissioner Hauglie. Motion carried by four affirmative votes. Commissioner Herron abstained.

Commissioner Bowers indicated a desire to return to the prior motion to appoint a Temporary Chair. Legal counsel summarized that the prior motion had been moved, seconded, and failed by a 3–2 vote, and provided guidance regarding reconsideration procedures. Commissioner Bowers confirmed his request, made a motion to recess the meeting for three minutes total to allow for additional comment, and return the meeting to the original Chair thereafter. Motion seconded by Commissioner Herron. President Speikers called for a vote, motion carried by four affirmative votes. Commissioner Herron abstained.

Temporary Chair Bowers opened the public comment period and reminded speakers that a total of three minutes had been approved. A summary speakers is provided below.

1. *Sherry Jennings, Community member—Commented on Board conduct toward each other as well as staff. Comment made from 45:32 – 47:34, 2:02 total*
2. *Kelly Bender, SVH Manager of Outreach—Commented on the importance of integrity and professionalism in Board conduct and encouraged alignment with the District’s Mission, Vision and Values. Comment made from 48:02 – 49:12, 1:10 total*

Following the above comments, President Speikers inquired whether an additional comment could be made; the Temporary Chair declined, noting that the allotted three-minute period had concluded.

Subsequent to the time-limited public comment period, it was observed that a vote on the consent agenda had not occurred. The Board then proceeded to approve the consent agenda. Motion made by Commissioner Bowers; seconded by Commissioner Hauglie. Motion carried by five affirmative votes.

PATIENT STORY

Shared by Tricia Ralston, CNE, and Abby Walin, Emergency Department Manager

COMMISSIONER BUSINESS

Ambulatory Expansion Update: CEO Jensen invited Jeff Crawford, Principal at GLY, to address the Board regarding jobsite safety. CEO Jensen disclosed a recent trespassing incident onto the jobsite by a Board Member. A formal incident report was filed. SVH Owner Representative, Dick Bratton, updated the Board on the progress of the expansion. Highlights to note: HUB project is on time and under budget which has allowed value-add items to be included in the project. These include the staff lounge rooftop patio, fire pit in the plaza, parapet lighting for increased night visibility and the inclusion of three dual, high-speed EV chargers. Commissioner Hauglie expressed his approval of the ability to include the value-add items. Commissioner Bowers congratulated Mr. Bratton on the progress so far and expressed his excitement that the first OR patient would be receiving care sooner than expected.

CEO Jensen introduced community member, Jonathan Pearlstein to the Board as the new SVH Foundation Capital Campaign manager.

*Due to the Recorder’s inability to accurately decipher Board Members’ comments during this portion of the meeting, the following summary was prepared using the transcript provided by the recording platform, Microsoft Teams.

Resolution 726-0126 - Approval to Add Deferred Compensation Plan to Employee Benefits.

President Speikers called for a motion. Motion to approve made by Commissioner Hauglie; seconded by Commissioner Carter. President Speikers asked for comment.

Commissioner Hauglie expressed his approval to reward the current Executive Team and others for their work.

Commissioner Bowers expressed his hope that the resolution would unite the Board and expressed approval to include CEO Jensen’s previous five years of service to SVH as part of her vesting, stating that this type of structure is very common.

Commissioner Carter expressed her gratefulness to President Speikers, CFO Ritter and the financial consultants for their preparation of the plan.

Commissioner Herron chose to reserve her comments.

President Speikers expressed his regret that the retirement plan does not guarantee retention of staff—including CEO Jensen through year ten of her current employment but instead allows her to receive 50% of her earned retirement funds and tender resignation at any time.

Commissioner Herron asked for clarification on his statement.

CFO Ritter confirmed that CEO Jensen would be 50% vested with the passing of the resolution, would be required to wait five years before accessing the 50%, and would be required to wait an additional five years before accessing any earned funds from year five through year ten, with no stipulation to extend her employment contract.

President Speikers stated that Commissioner Bowers was supposed to speak up about the resolution and did not.

Commissioner Bowers expressed his desire to keep the current Executive Staff intact and asked CEO Jensen if she was comfortable with the plan.

CEO Jensen confirmed her appreciation and stated that the changes to include delayed access to funds and to designate the District as a beneficiary of the death benefit, were both advantageous to the District and that she was in agreement.

Commissioner Herron pointed out that there was a discrepancy between Commissioner Bowers and President Speikers, stating that they seemed to disagree on their understanding of the vesting schedule as written in Resolution 726-0126. Commissioner Hauglie read Sections 2 and 3 of the resolution to confirm wording.

Commissioner Herron asked for more clarification to improve her understanding of the proposed vesting schedule and the timeline of access to funds, an example was provided by President Speikers.

President Speikers called for the vote. Motion carried by five affirmative votes.

Community Health Needs Assessment: Garth Reeve and Jody Carona with Health Facilities Planning & Development presented the Community Health Needs Assessment. A motion to adopt the assessment was made by Commissioner Speikers; seconded by Commissioner Carter. Motion carried by five affirmative votes.

REPORTS

CEO Report: CEO Jensen shared and discussed highlights from the CEO Report.

Strategic Plan Dashboard: The Strategic Plan Dashboard for February 2026 was shared and discussed.

Commissioner Herron asked for an update regarding the Medical Aesthetics program. CEO Jensen clarified that program was launched with grant funds received from AWP/PHD to expand the services offered at SRMC and the Women's Health program. However, the practicing medical aesthetics provider left the District, and the medical aesthetics space was reinvented as an exam room for the new providers being hired to practice at the HUB. Established patients of the medical aesthetics clinic continue to have the option to see Dr. Tammy Moore for services.

Finance Committee: Minutes from the February 24, 2026 meeting were provided as part of the board packet.

Approval of Warrants: Motion to approve total disbursements for January 2026 in the amount of \$8,691,363 made by Commissioner Speikers; seconded by Commissioner Hauglie. Motion carried by five affirmative votes. Disbursements included A/P warrants, hospital and clinical payroll auto deposits, hospital and clinic payroll tax, and hospital and clinic retirement and matching plans.

GOOD OF THE ORDER/COMMISSIONERS COMMENTS

Comments made by commissioners to the good of the order.

EXECUTIVE SESSION

The Board of Commissioners is authorized to meet in executive session under RCW 70.44.062; (i) To discuss with legal counsel matters related to litigation or potential litigation. Ten minutes were requested. Session was entered at 8:38 pm. The commissioners were joined by Counselor Skip Houser and the SVH Executive Team. Dr. Tammy Moore was absent and excused from the session. Session ended at 8:47 pm and the regular meeting resumed.

ADJOURNMENT

The Board of Commissioners meeting adjourned at 8:48 pm.

APPROVAL

The minutes recorded in this document were approved and adopted by the commission by majority vote at an open public meeting.



Jennifer Scott, Recording Clerk