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## **DECEMBER 2025 BOARD MINUTES**

### Snoqualmie Valley Health Board of Commissioners Meeting

#### **COMMISSIONERS PRESENT**

Kevin Hauglie, President  
David Speikers, Vice President  
Jen Carter, Secretary  
Emma Herron  
Dariel Norris – Absent: Unexcused  
Mark Bowers, Commissioner Elect

Skip Houser, General Counsel  
Steve Wright, Foundation Director  
Shauna DePrato, Director of Finance  
Kelly Miller, Manager of Lab  
Rachel Bonnie, Manager of Informatics  
Ivan Bizev, Senior Accountant  
Lisa Childress, Manager of Rehab  
Blake Lord-Wittig, Manager of Dietary  
Robert Angrisano, Community Member  
Catherine Cotton, City of Snoqualmie  
Dr. Scott Shinneman, ED Medical Director

#### **OTHERS PRESENT**

Renée Jensen, CEO  
Patrick Ritter, CFO  
Dr. Moore, CSO  
Tricia Ralston, CNE

#### **CALL TO ORDER**

President Hauglie called the meeting to order at 5:01 pm, followed by roll call. Commissioners participated in this meeting remotely, and the public was provided the opportunity to participate remotely or attend and participate at a physical/onsite location.

#### **APPROVAL OF THE BOARD MEETING AGENDA**

President Hauglie asked for a motion to approve. A motion was made and seconded to approve the Board of Commissioners meeting agenda.

**M/Carter S/Herron – Motion passed by four ayes. Commissioners Norris not in attendance.**

#### **PUBLIC COMMENT**

President Hauglie called for public comments. No comments were offered.

#### **CONSENT AGENDA**

The following items are presented for approval as part of the consent agenda. Unless any board member requests an item to be removed for separate discussion, all items will be approved in a single vote. A motion was made and seconded to approve the Consent Agenda which included the following items:

**Title:** Approval of Minutes from the 11/20/2025 Board Meeting  
**Resolved:** That the Board of Commissioners approves the minutes from the board meeting held on November 20, 2025. Commissioners participated in this meeting remotely, and the public was provided the opportunity to participate remotely or attend and participate at a physical/onsite location.

**Title:** Approval of Medical Staff Recommendations from November 2025  
**Resolved:** That the Board of Commissioners approves the recommended privileges reviewed by the Medical Executive Committee in November 2025.

**M/ Carter S/ Herron – Motion to approve the Consent Agenda with the following amendment:**

Remove sections C and D, Resolutions 723-1225 and 724-1225, for further discussion. Passed by four ayes. Commissioners Norris not in attendance.

**M/ Carter S/ Herron – RESOLUTION 723-1225 - Approval of Regular Commissioner Meeting Dates for 2026**

Commissioner Speikers objected to continuing board meetings on the fourth Thursday of each month. After discussion, the Board voted to keep the dates presented in Resolution 723-1225 and only amend the starting time from 5 pm to 6 pm, citing the prospect of public attendance as a higher priority than impacts to staff. Due to this change, finance committee members also elected to move their meetings to the same week as board meetings.

**M/ Speikers S/ Carter – RESOLUTION 724-1225 - Approval of District Holidays for 2026**

Motion made and seconded. Commissioner Herron did not request further discussion. Passed by four ayes. Commissioners Norris not in attendance.

**PATIENT STORY**

Shared by Tricia Ralston, CNE. SVH and Pacific Lutheran University collaborated to provide an immersive nursing module for BSN students at SVH. PLU shared their experience with the Board.

**COMMISSIONER BUSINESS**

**M/ Speikers S/ Carter – RESOLUTION 725-1225 - Approval of 2015 LTGO Refunding Bond 2025**

The Finance Committee reviewed the resolution prior to the board meeting and the full Board was provided a copy of the resolution before the meeting. Both members of the finance committee shared their approval and confidence in the bond.

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## **INTRODUCTION TO 2026 KEY PERFORMANCE INDICATORS**

After soliciting feedback from the Finance Committee, other commissioners, and executives, CEO Jensen shared recommendations for the 2026 Key Performance Indicators (KPIs) with the Board. Commissioner Speikers expressed his support for equally weighing all KPIs and to eliminate a trigger threshold for incentive disbursement, emphasizing recognition of SVH staff’s consistent efforts.

## **2026-2029 STRATEGIC PLAN**

CEO Jensen highlighted the breadth of work included in the 2026–2029 Strategic Plan and promised additional details at the January board meeting following finalization of 2025 metrics. At that time, the Board will hear the strategic objectives underway by SVH leadership and how they align with the 2026 KPIs.

## **REPORTS**

**CEO Report:** CEO Jensen shared and discussed highlights from the CEO Report. She also gave the date of the 2<sup>nd</sup> Annual BOLD Awards where SVH will recognize exceptional staff and welcome the elected commissioners.

**Strategic Plan Dashboard:** The Strategic Plan Dashboard for November 2025 was shared and discussed.

**Finance Committee:** Minutes from the December 16, 2025 meeting were provided as part of the board packet and reported on by CFO Ritter.

**Approval of Warrants:** A motion was made and seconded to approve total disbursements for November 2025 in the amount of \$11,266,685, which included A/P warrants, two hospital and clinical payroll auto deposits, hospital and clinic payroll tax, and hospital and clinic retirement and matching plans. **M/ Speikers S/ Herron – Motion passed by four ayes.**

## **GOOD OF THE ORDER/COMMISSIONERS COMMENTS**

Comments made by commissioners to the good of the order.

## **ADJOURNMENT**

The Board of Commissioners meeting adjourned at 7:18 pm.

## **APPROVAL**



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Jen Carter, Board Secretary



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Jennifer Scott, Recording Clerk