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**COMMISSIONERS PRESENT:**

Kevin Hauglie, President  
Jen Carter, Vice President  
David Speikers, Secretary  
Dariel Norris  
Emma Herron

**ALSO PRESENT:**

Renee Jensen, CEO  
Patrick Ritter, CFO  
Julie Mincy, HR Manager

**CALL TO ORDER:** President Hauglie called the meeting to order at 1:02 pm.

**EXECUTIVE SESSION:** Executive Session is convened to discuss the following topic, as permitted by the cited sections of the Revised Code of Washington (RCW 42.30.110)

(g) To evaluate the qualifications of an applicant for public employment or to review the performance of a public employee.

**RECONVENE:** The meeting reconvened as a public meeting at 2:05 pm.

**PUBLIC COMMENT:** President Hauglie asked if there was any public comment. There was no public present and no comment offered.

- a. **Resolution #693-0623: Approving CEO Compensation:** A motion was made and seconded to approve Resolution #693-0623, to approve the 2023 and 2024 compensation for CEO Jensen.

***M/Speikers S/Norris – Discussion:*** Commissioner Speikers noted that CEO compensation has been on the board agenda for several months now and there has been ample opportunity for the community to provide feedback. The 2024 compensation will be reviewed and the at-risk portion will be dependent on financial triggers set by the Board. The Board will consider additional retirement benefits for CEO Jensen and other contracted staff for the 2024 year. CEO Jensen stated that she fully intends to renew her contract in January of 2024 and appreciates the Board's support for her and her team. **Approved:** Herron, Hauglie, Norris, Carter, and Speikers. **Opposed:** None. **Motion passed by 5-0 vote.**



**Special Work Study Meeting – Minutes**  
**King County Public Hospital District No. 4**  
Snoqualmie Valley Health  
East Conference Room  
Friday, August 4, 2023 – 1:00pm

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**ADJOURNMENT:** The Special Board of Commissioners meeting adjourned 2:10 pm.

**APPROVAL:**

A handwritten signature in black ink, appearing to read 'David Speikers', written over a horizontal line.

David Speikers, Board Secretary

A handwritten signature in black ink, appearing to read 'Renee K. Jensen', written over a horizontal line.

Renee K. Jensen, CEO, Recorder