
COMMISSIONERS PRESENT

Kevin Hauglie, President
David Speikers, Vice President
Jen Carter, Secretary
Emma Herron
Dariel Norris - **Left at 5:30, back in attendance at 5:50, left permanently at 6:43 according to Teams attendance record**

OTHERS PRESENT

Renée Jensen, CEO
Patrick Ritter, CFO
Dr. Storm, CMO
Dr. Moore, CSO - Excused
Karyn Denton, CNO
Skip Houser, General Counsel

Shauna DePrato, Finance Director
Nichole Pas, Marketing Director
Justin Wakeford, IT Manager
Rachel Bonnie, Informatics Manager
Dr. Shah, Medical Inpatient Director
Ron Bennett, Engagement Director
Cecelia Tapp, Quality Director
Steve Wright, Foundation Director
Will Pand, Clinics Manager
Abby Walin, ED Manager
Rachel Weber, Nurse Educator
Kelly Miller, Lab Manager
Robert Angrisano, Community Member
Kyle Halmrast, Ostara CEO

CALL TO ORDER/ROLL CALL: President Hauglie called the meeting to order at 5:07 pm, followed by roll call. Commissioners participated in this meeting remotely, and the public was provided the opportunity to participate remotely or attend and participate at a physical/onsite location.

APPROVAL OF THE BOARD MEETING AGENDA: A motion was made and seconded to approve the Board of Commissioners meeting agenda. Vice President Speikers moved to amend the agenda to add a bylaws discussion.

M/Carter S/Norris – Motion passed by five ayes.

PUBLIC COMMENT: President Hauglie called for public comments. Gary Norris asked to make a comment and instead addressed President Hauglie regarding a personal matter. President Hauglie asked to discuss Mr. Norris' needs privately. No other comments were offered.

CONSENT AGENDA: A motion was made and seconded to approve the Consent Agenda which included the following minutes:

- a. BOC Meeting Minutes, November 21, 2024
- b. Medical Staff Services Credentialing Approval, November 2024

M/Herron S/Speikers – Motion passed by five ayes.

COMMISSIONER BUSINESS:

- a. **Foundation Capital Campaign, Ostara Introduction:** Director Wright introduced Kyle Halmrast, CEO of The Ostara Group, a local fundraising company, to the board. The board had the opportunity to ask questions and the goals of the capital campaign were shared.
- b. **Board Norms and Job Chair Description:** At the November meeting, President Hauglie presented the board with a draft of best practice proposals. Commissioners were asked to provide feedback directly to President Hauglie before a vote to approve the document at the

December 2024 board meeting. President Hauglie called for a motion. Vice President Speikers stated his objections. Vote was tabled until more board input is received.

- c. **2025 Strategic Plan Update: CEO Jensen:** CEO Jensen summarized the 2024 progress of the Strategic Plan and informed the board that 2025 KPIs would be ready for a vote at the January meeting.
- d. **Ambulatory Expansion Update:** CEO Jensen presented an update of the building project as of December 2024.
- e. **North Bend Lease Approval:** CEO Jensen was directed by the board to sign the North Bend space LOI and approved executing the lease according to the terms of the LOI. The Finance team was tasked with the final review of the lease when it is prepared.
M/Speikers S/Hauglie – Motion passed by four ayes. Norris absent at time of vote.
- f. **Resolution 709-1224 – Approval of Meeting Dates of the Commission for 2025:** A motion was made and seconded to approve Resolution 709-1224 to approve monthly board meeting dates for 2025.
M/Herron S/Carter – Motion passed by four ayes. Norris absent at time of vote.
- g. **Resolution 710-1224 – Approval of Legal Holidays for 2025:** A motion was made and seconded to approve Resolution 710-1224 to approve legal holidays for all district personnel for 2025.
M/Herron S/Carter – Motion passed by four ayes. Norris absent at time of vote.
- h. **Bylaws Discussion:** Vice President Speikers requested more board participation in the bylaws. President Hauglie offered to create a committee for the 2025 bylaws review.

REPORTS:

- a. **CEO Report – CEO Jensen:** CEO Jensen shared and discussed highlights from the CEO Report. The board gave well wishes to CNO Denton and thanked her for her service to the district.
- b. **Strategic Plan Dashboard:** [November 2024] – **CEO Jensen:** The Strategic Plan Dashboard was shared and discussed.
- c. **Finance Committee – CFO Ritter:** Minutes from the November 14, 2024 meeting were provided as part of the board packet and reported on by CFO Ritter.
 - **Approval of Warrants** [November 2024] – A motion was made and seconded to approve total disbursements for November 2024 in the amount of \$6,566,132.00 including A/P warrants, hospital and clinical payroll auto deposits, hospital and clinic payroll tax, and hospital and clinic retirement and matching plans.**M/Speikers S/Herron – Motion passed by four ayes. Norris absent at time of vote.**

GOOD OF THE ORDER/COMMISSIONERS COMMENTS: Comments made by commissioners to the good of the order. Commissioner Norris not present for comments.

ADJOURNMENT: The Board of Commissioners meeting adjourned at 7:10 pm.

APPROVAL:



Jen Carter, Board Secretary

Jennifen Scott, Recording Clerk