

Snoqualmie Valley Health Board of Commissioners
Meeting Minutes

COMMISSIONERS PRESENT

Kevin Hauglie, President
David Speikers, Vice President
Jen Carter, Secretary
Emma Herron
Dariel Norris – **Left meeting at 6:00**
- **Unexcused**

OTHERS PRESENT

Renée Jensen, CEO
Patrick Ritter, CFO
Dr. Storm, CMO
Dr. Moore, CSO
Tricia Ralston, CNE
Skip Houser, General Counsel
Kimberly McNally, Executive Coach
Robert Angrisano, Community
Member

Catherine Cotton, Snoqualmie Representative
Shauna DePrato, Finance Director
Danny Scott, Facilities Director
Justin Wakeford, IT Manager
Rachel Bonnie, Informatics Manager
Ron Bennett, Engagement Director
Cecelia Tapp, Quality Director
Steve Wright, Foundation Director
Julie Mincy, Human Resources Manager
Abby Walin, ED Manager
Kelly Miller, Lab Manager
Michael Granstrom, Supply Chain Manager
Heather Paris, Nurse Manager
Corinne Dolan, Pharmacy
Manager Ivan Bizev, Accountant
Abid Bhatti, Accountant
Ashley Ennaro, Executive Assistant

Call to Order

President Hauglie called the meeting to order at 5:01 pm, followed by roll call. Commissioners participated in this meeting remotely, and the public was provided the opportunity to participate remotely or attend and participate at a physical/onsite location.

Public Comment

President Hauglie called for public comments. Gary Norris asked to make a comment and instead addressed President Hauglie regarding a personal matter. President Hauglie asked to discuss Mr. Norris' needs privately. No other comments were offered.

Consent Agenda Items

During the January 23, 2025 meeting, a motion was made and seconded to approve the Consent Agenda. **M/Carter S/Herron – Motion passed by five ayes.**

The following items are presented for approval as part of the February 27, 2025 consent agenda. Unless any board member requests an item to be removed for separate discussion, all items will be approved in a single vote.

□ **Title:** Approval of Minutes from the 1/23/2025 Board Meeting.

- **Resolved:** That the Board of Commissioners approves the minutes from the board meeting held on January 23, 2025. Commissioners participated in this meeting remotely, and the public was provided the opportunity to participate remotely or attend and participate at a physical/onsite location.
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□ **Title:** Approval of Appointments to Medical Staff.

- **Resolved:** That the Board of Commissioners, upon the recommendation of the Medical Executive Committee (MEC) and after review of the necessary credentialing documentation, approves the appointment of the following individuals to the medical staff of Snoqualmie Valley Health, with the specified clinical privileges:

Sriranjini Chilkunda Ramaswamy, MD – IM Hospitalist: Initial Credentialing
Leszek Pisinski, MD – Teleradiology: Initial Credentialing

- **Title:** Approval of MEC Recommendation and Establishment of Conditions for Continued Appointment of Ms. Debby Martin to the Medical Staff
- **Resolved:** That the Board of Commissioners, upon review of the recommendations of the Medical Executive Committee (MEC), hereby adopts and establishes the following conditions for the continued appointment and exercise of clinical privileges by Ms. Debby Martin, ARNP, (the "Provider") as a member of the Medical Staff:
1. The Provider shall work under the supervision of a Board-Certified Internal Medicine Physician.
 2. The Provider shall be subject to 100% proctoring of clinical activities.
 3. The Provider shall complete an intensive hospitalist and/or internal medicine refresher course approved by the Hospitalist Medical Director, Chief Medical Officer, and MEC.
 4. The Provider shall enroll in and actively participate in an ongoing longitudinal Continuing Medical Education (CME) program, subject to prior approval by the Hospitalist Medical Director, Chief Medical Officer, and MEC.

Commissioner Business

- a. President Hauglie reappointed commissioners to two-year terms as committee representatives to the Quality and Finance Committees. The board representatives to the Quality Committee for 2025-2026 are Kevin Hauglie and Emma Herron. The board representatives to the Finance Committee for 2025-2026 are Kevin Hauglie and David Speikers. President Hauglie continues to be the board representative to the Medical Executive Committee.
- b. President Hauglie reviewed the Annual Code of Conduct/ Conflict of Interest policy with the commissioners and requested signatures. The Travel and Expense/ Reimbursement Policy was reviewed by CEO Jensen.
- c. CEO Jensen reviewed the 2024 KPI approval document brought before the board at the January meeting. President Hauglie called for a vote to approve the achievement of the 2024 targets, triggering the executive team and contracted employees' At-Risk Compensation, as well as the all-staff Strategic Plan Incentive payment, contingent upon the confirmation of audited financial statements. A motion was made and seconded to approve the 2024 At-Risk Compensation & Strategic Plan Incentive.

M/Herron S/Norris – Motion passed by five ayes.

- d. CEO Jensen introduced the new 2025 KPIs for approval from the board. The finance committee was given the opportunity to give comments and suggestions regarding the 2025 metrics at the January finance meeting. President Hauglie called for a vote to approve the 2025 KPIs, which measure the organization's performance and if achieved, trigger the executive team and contracted employees' At-Risk Compensation, as well as the all-staff Strategic Plan Incentive payment. A motion was made and seconded to approve the 2024 At-Risk Compensation & Strategic Plan Incentive.

M/Herron S/Speikers – Motion passed by five ayes.

- e. Ambulatory Expansion Update: CEO Jensen presented an update of the building project as of January 2025. CFO Ritter updated the board on the North Bend Clinic project.

Reports

CEO Jensen shared and discussed highlights from the CEO Report. CFO Ritter discussed highlights from the January 16, 2025 finance meeting. Minutes were provided as part of the board packet. A motion was made and seconded to approve total disbursements for December 2024 in the amount

of \$6,885,802.00 including A/P warrants, hospital and clinical payroll auto deposits, hospital and clinic payroll tax, and hospital and clinic retirement and matching plans. **M/Carter S/Speikers – Motion passed by four ayes. Norris absent at time of vote.**

President Hauglie introduced Alexander Yaffe, Managing Director at Pearl Meyer, recommended to facilitate CEO compensation review. The opportunity to attend a WSHA webinar, entitled *The Board's Role in Executive Compensation*, was discussed and assistance to register each board member was offered.

Executive Session

At 6:51, the commissioners and executive staff entered executive session, in accordance with RCW 70.44.062; *All meetings, proceedings, and deliberations of the board of commissioners, its staff or agents, concerning the granting, denial, revocation, restriction, or other consideration of the status of the clinical or staff privileges of a physician or other health care provider as that term is defined in RCW 7.70.020.*

At 7:01, 5 more minutes were requested from the President. At 7:08, executive session was concluded.

Meeting Adjournment at 7:09

APPROVAL:



Jen Carter, Board Secretary



Jennifer Scott, Recording Clerk